

Youth Worker – Custodial Youth Justice

Application Process

Stage 1

Online Application

Complete your online application including: an application form, resume and a written statement responding to two questions.

Stage 2

Psychological Testing

If shortlisted, you will be required to complete an online psychological assessment through Safe Select. You will be sent a link to complete this assessment.

Stage 3

Assessment Centre and Interview

You will attend an Assessment Centre and interview over a half-day session. You will be required to respond to a scenario that occurs within the Youth Justice Worker setting. You will also attend an interview and be asked further questions relating to the role along with your experience and skills. Referee checks will also be validated at this time. ****You will be asked to expedite your RWVP at this stage.***

Stage 4

Health and Fitness Assessment

You will be required to complete a health and fitness assessment through Workforce Health Assessors. The fitness assessment will involve a fitness (3 min step test) and waist and shoulder lift ability.

Stage 5

Independent Medical

Alongside your Health and Fitness assessment, you will be required to undertake an independent medical assessment.

Stage 6

Pre-employment Checks and Conditional Offer

Meet the pre-employment check requirements including: conviction check and working with vulnerable people check.

Stage 7

Formal Offer

Once you have completed all pre-employment requirements, you will be sent a formal offer of employment with commencement details.